



SERNNOCA 2023 PORTRAIT OF  
THE NORTHERN SOCIAL  
ECONOMY  
Data Tables Report  
June 25, 2024

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# Data Tables for all questions

These Tables list the responses for each question on the questionnaire as raw data. Some are excluded due to confidentiality requirement (ie revenue data). Note that responses listed as N/A or without a label are instances where no answer was given.

## Organization's Main Community of Operations

		Number	Percent	Valid Percent	Cumulative Percent
Valid	Dawson City	4	6.9	6.9	6.9
	Fort Smith	1	1.7	1.7	8.6
	Haines Junction	2	3.4	3.4	12.1
	Inuvik	1	1.7	1.7	13.8
	Iqaluit	5	8.6	8.6	22.4
	Northern Canada	1	1.7	1.7	24.1
	Nunavut	2	3.4	3.4	27.6
	NWT	1	1.7	1.7	29.3
	Qikiqtani Region	1	1.7	1.7	31.0
	Whitehorse	23	39.7	39.7	70.7
	Yellowknife	12	20.7	20.7	91.4
	Yukon	5	8.6	8.6	100.0
	Total	58	100.0	100.0	

## Is your organization region-wide?

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	17	29.3	29.3	41.4
	Yes	34	58.6	58.6	100.0
	Total	58	100.0	100.0	

### Which regions do you serve?

	Number	Percent	Valid Percent	Cumulative Percent
Valid	24	41.4	41.4	41.4
All in the Yukon	1	1.7	1.7	43.1
All NWT	1	1.7	1.7	44.8
All of the NT and western Nunavut	1	1.7	1.7	46.6
all of Yukon	1	1.7	1.7	48.3
All of Yukon	1	1.7	1.7	50.0
All Regions	1	1.7	1.7	51.7
All regions of the Northwest Territories	1	1.7	1.7	53.4
All Yukon	1	1.7	1.7	55.2
Northwest Territories	2	3.4	3.4	58.6
Nunavut	3	5.2	5.2	63.8
Qikiqtani region of Nunavut	1	1.7	1.7	65.5
Takhini River Subdivision, Haines Junction Health Catchment/Champagne and Aishihik First Nations, Burwash Landing/Kluane First Nation, Beaver Cree/White River First Nation	1	1.7	1.7	67.2
The Yukon: mostly Whitehorse but also the outlying communities	1	1.7	1.7	69.0
Tr'ondëk Hwëch'in Traditional Territory	1	1.7	1.7	70.7
Whitehorse	1	1.7	1.7	72.4
Whitehorse, Yukon	1	1.7	1.7	74.1
Whitehorse, Yukon and Northern BC	1	1.7	1.7	75.9

Yellowknife and surrounding areas	1	1.7	1.7	77.6
Yukon	5	8.6	8.6	86.2
YUKON	1	1.7	1.7	87.9
Yukon Territory	5	8.6	8.6	96.6
Yukon with a focus in Whitehorse	1	1.7	1.7	98.3
Yukon, NWT and Nunavut	1	1.7	1.7	100.0
Total	58	100.0	100.0	

### Type of Organization: [For-Profit]

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	51	87.9	87.9	100.0
	Total	58	100.0	100.0	

### Type of Organization: [Registered Charity ]

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	40	69.0	69.0	81.0
	Yes	11	19.0	19.0	100.0
	Total	58	100.0	100.0	

### Type of Organization: [Not-for-profit]

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	5	8.6	8.6	20.7
	Yes	46	79.3	79.3	100.0
	Total	58	100.0	100.0	

**Type of Organization: [Co-operative for-profit]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	51	87.9	87.9	100.0
	Total	58	100.0	100.0	

**Type of Organization: [Co-operative not-for-profit]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	51	87.9	87.9	100.0
	Total	58	100.0	100.0	

**Type of Organization: [Indigenous controlled unincorporated association]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	51	87.9	87.9	100.0
	Total	58	100.0	100.0	

**Type of Organization: [Other]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		55	94.8	94.8	94.8
	NGO	1	1.7	1.7	96.6
	Sports	1	1.7	1.7	98.3
	Statutory Agency	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [2SLGBTQIA+]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	33	56.9	56.9	69.0
	Yes	18	31.0	31.0	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Children]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	30	51.7	51.7	63.8
	Yes	21	36.2	36.2	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Refugees & Newcomers]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	33	56.9	56.9	69.0
	Yes	18	31.0	31.0	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Lone parent families]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	37	63.8	63.8	75.9
	Yes	14	24.1	24.1	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Northern Canadian Communities]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	17	29.3	29.3	41.4
	Yes	34	58.6	58.6	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Official Language Minority communities]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	39	67.2	67.2	79.3
	Yes	12	20.7	20.7	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Other racialized people]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	40	69.0	69.0	81.0
	Yes	11	19.0	19.0	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [People experiencing homelessness or housing insecurities]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	42	72.4	72.4	84.5

	Yes	9	15.5	15.5	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Survivors of Domestic Violence and Sexual Assault ]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	45	77.6	77.6	89.7
	Yes	6	10.3	10.3	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Indigenous peoples]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	20	34.5	34.5	46.6
	Yes	31	53.4	53.4	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [People living on low income]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	33	56.9	56.9	69.0
	Yes	18	31.0	31.0	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [People of Advanced Age (65+)]**



		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	38	65.5	65.5	77.6
	Yes	13	22.4	22.4	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [People living with physical, sensory or pain related, mental or cognitive disabilities]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	42	72.4	72.4	84.5
	Yes	9	15.5	15.5	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [General Population]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	10	17.2	17.2	29.3
	Yes	41	70.7	70.7	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	30	51.7	51.7	63.8
	Yes	21	36.2	36.2	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Youth ]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	31	53.4	53.4	65.5
	Yes	20	34.5	34.5	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Other]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		55	94.8	94.8	94.8
	anyone that wants to play bridge	1	1.7	1.7	96.6
	Industry group	1	1.7	1.7	98.3
	Non-profit organizations	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [People living on low income]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	33	56.9	56.9	69.0
	Yes	18	31.0	31.0	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [People of Advanced Age (65+)]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1

No	38	65.5	65.5	77.6
Yes	13	22.4	22.4	100.0
Total	58	100.0	100.0	

**What social groups do you serve? [People living with physical, sensory or pain related, mental or cognitive disabilities]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	42	72.4	72.4	84.5
	Yes	9	15.5	15.5	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [General Population]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	10	17.2	17.2	29.3
	Yes	41	70.7	70.7	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	30	51.7	51.7	63.8
	Yes	21	36.2	36.2	100.0
	Total	58	100.0	100.0	

**What social groups do you serve? [Youth ]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	7	12.1	12.1	12.1
	No	31	53.4	53.4	65.5
	Yes	20	34.5	34.5	100.0
	Total	58	100.0	100.0	

### What social groups do you serve? [Other]

		Number	Percent	Valid Percent	Cumulative Percent
Valid		55	94.8	94.8	94.8
	anyone that wants to play bridge	1	1.7	1.7	96.6
	Industry group	1	1.7	1.7	98.3
	Non-profit organizations	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

### Does your organization keep financial records?

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	11	19.0	19.0	19.0
	No	1	1.7	1.7	20.7
	Yes	46	79.3	79.3	100.0
	Total	58	100.0	100.0	

### Year registered or incorporated:

		Number	Percent	Valid Percent	Cumulative Percent
Valid	28	1	1.7	2.3	2.3
	1896	1	1.7	2.3	4.7
	1946	1	1.7	2.3	7.0
	1975	1	1.7	2.3	9.3
	1976	1	1.7	2.3	11.6
	1977	1	1.7	2.3	14.0

1978	2	3.4	4.7	18.6
1979	1	1.7	2.3	20.9
1980	1	1.7	2.3	23.3
1981	1	1.7	2.3	25.6
1983	4	6.9	9.3	34.9
1988	3	5.2	7.0	41.9
1991	1	1.7	2.3	44.2
1992	1	1.7	2.3	46.5
1993	1	1.7	2.3	48.8
1995	1	1.7	2.3	51.2
1996	1	1.7	2.3	53.5
1999	1	1.7	2.3	55.8
2003	1	1.7	2.3	58.1
2005	5	8.6	11.6	69.8
2006	1	1.7	2.3	72.1
2007	1	1.7	2.3	74.4
2009	1	1.7	2.3	76.7
2012	1	1.7	2.3	79.1
2014	2	3.4	4.7	83.7
2019	4	6.9	9.3	93.0
2020	1	1.7	2.3	95.3
2021	2	3.4	4.7	100.0
Total	43	74.1	100.0	
Missing System	15	25.9		
Total	58	100.0		

### Does your organization have a Business number?

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	13	22.4	22.4	22.4
	No	26	44.8	44.8	67.2
	Yes	19	32.8	32.8	100.0
	Total	58	100.0	100.0	

## What year did you start operations?

		Number	Percent	Valid Percent	Cumulative Percent
Valid	213	1	1.7	2.1	2.1
	1896	1	1.7	2.1	4.3
	1946	1	1.7	2.1	6.4
	1975	1	1.7	2.1	8.5
	1976	1	1.7	2.1	10.6
	1977	1	1.7	2.1	12.8
	1978	2	3.4	4.3	17.0
	1979	2	3.4	4.3	21.3
	1980	1	1.7	2.1	23.4
	1981	2	3.4	4.3	27.7
	1983	3	5.2	6.4	34.0
	1987	1	1.7	2.1	36.2
	1988	2	3.4	4.3	40.4
	1991	1	1.7	2.1	42.6
	1992	3	5.2	6.4	48.9
	1993	1	1.7	2.1	51.1
	1995	2	3.4	4.3	55.3
	1996	1	1.7	2.1	57.4
	1997	1	1.7	2.1	59.6
	1999	2	3.4	4.3	63.8
	2003	1	1.7	2.1	66.0
	2004	1	1.7	2.1	68.1
	2005	2	3.4	4.3	72.3
	2006	1	1.7	2.1	74.5
	2009	1	1.7	2.1	76.6
	2012	1	1.7	2.1	78.7
	2014	2	3.4	4.3	83.0
	2015	2	3.4	4.3	87.2
	2019	2	3.4	4.3	91.5
	2020	2	3.4	4.3	95.7
2021	1	1.7	2.1	97.9	
2983	1	1.7	2.1	100.0	
	Total	47	81.0	100.0	
Missing	System	11	19.0		
	Total	58	100.0		

**Are you a registered non-profit or charity?**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		7	12.1	12.1	12.1
	NO	5	8.6	8.6	20.7
	YES	46	79.3	79.3	100.0
	Total	58	100.0	100.0	

**Is your Organization the Head Office for your organization?**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	12	20.7	20.7	20.7
	No	5	8.6	8.6	29.3
	Yes	41	70.7	70.7	100.0
	Total	58	100.0	100.0	

**Head Office Information [Country]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		54	93.1	93.1	93.1
	Canada	4	6.9	6.9	100.0
	Total	58	100.0	100.0	

**Head Office Information [Province/Territory: ]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		54	93.1	93.1	93.1
	Ontario	3	5.2	5.2	98.3
	Yukon	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Head Office Information [Community: ]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	54	93.1	93.1	93.1
Ottawa	3	5.2	5.2	98.3
Whitehorse	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please specify which category applies best to your organization's MOST IMPORTANT mission or scope of activities:**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	1	1.7	1.7	1.7
Arts & Culture	12	20.7	20.7	22.4
Business Association, a Professional Association or a Union	2	3.4	3.4	25.9
Development and Housing	2	3.4	3.4	29.3
Education and Research	8	13.8	13.8	43.1
Environment	2	3.4	3.4	46.6
Grant-making, Fundraising and Voluntarism Promotion	1	1.7	1.7	48.3
Health	4	6.9	6.9	55.2
Heritage	1	1.7	1.7	56.9
Law, Advocacy, Politics	8	13.8	13.8	70.7
Social Services	7	12.1	12.1	82.8
Sports, Recreation, Tourism	9	15.5	15.5	98.3
Trade, Finance, and/or Insurance	1	1.7	1.7	100.0
Total	58	100.0	100.0	



**Please specify which category applies best to your organization's  
SECOND MOST IMPORTANT mission or scope of activities:**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	12	20.7	20.7	20.7
Arts & Culture	3	5.2	5.2	25.9
Education and Research	6	10.3	10.3	36.2
Environment	6	10.3	10.3	46.6
Grant-making, Fundraising and Voluntarism Promotion	2	3.4	3.4	50.0
Health	10	17.2	17.2	67.2
Heritage	4	6.9	6.9	74.1
Law, Advocacy, Politics	5	8.6	8.6	82.8
Religion	1	1.7	1.7	84.5
Social Services	2	3.4	3.4	87.9
Sports, Recreation, Tourism	7	12.1	12.1	100.0
Total	58	100.0	100.0	

**How many people are on your Organization's Board of  
Directors? [Total: ]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid 0	2	3.4	4.4	4.4
3	2	3.4	4.4	8.9
4	5	8.6	11.1	20.0
5	4	6.9	8.9	28.9
6	8	13.8	17.8	46.7
7	11	19.0	24.4	71.1
8	8	13.8	17.8	88.9
9	3	5.2	6.7	95.6
11	1	1.7	2.2	97.8
12	1	1.7	2.2	100.0
Total	45	77.6	100.0	

Missing System	13	22.4		
Total	58	100.0		

**How many people are on your Organization's Board of Directors? [Women: ]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	2	3.4	4.8	4.8
	1	4	6.9	9.5	14.3
	2	5	8.6	11.9	26.2
	3	8	13.8	19.0	45.2
	4	8	13.8	19.0	64.3
	5	5	8.6	11.9	76.2
	6	6	10.3	14.3	90.5
	7	3	5.2	7.1	97.6
	8	1	1.7	2.4	100.0
	Total	42	72.4	100.0	
Missing System	16	27.6			
Total	58	100.0			

**How many people are on your Organization's Board of Directors? [Indigenous: ]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	18	31.0	47.4	47.4
	1	10	17.2	26.3	73.7
	2	4	6.9	10.5	84.2
	4	5	8.6	13.2	97.4
	7	1	1.7	2.6	100.0
	Total	38	65.5	100.0	
Missing System	20	34.5			
Total	58	100.0			

**What is the gender of the manager/director or coordinator in your organization?**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	15	25.9	25.9	25.9
Female	28	48.3	48.3	74.1
Male	14	24.1	24.1	98.3
Other	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Members][Total]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid 0	1	1.7	2.6	2.6
1	1	1.7	2.6	5.3
2	1	1.7	2.6	7.9
3	1	1.7	2.6	10.5
4	1	1.7	2.6	13.2
5	2	3.4	5.3	18.4
8	2	3.4	5.3	23.7
10	1	1.7	2.6	26.3
12	1	1.7	2.6	28.9
13	1	1.7	2.6	31.6
15	1	1.7	2.6	34.2
23	1	1.7	2.6	36.8
24	1	1.7	2.6	39.5
25	1	1.7	2.6	42.1
40	2	3.4	5.3	47.4
42	3	5.2	7.9	55.3
49	1	1.7	2.6	57.9
50	2	3.4	5.3	63.2
51	1	1.7	2.6	65.8
60	1	1.7	2.6	68.4
70	1	1.7	2.6	71.1
72	1	1.7	2.6	73.7

80	1	1.7	2.6	76.3
84	1	1.7	2.6	78.9
129	1	1.7	2.6	81.6
140	1	1.7	2.6	84.2
257	1	1.7	2.6	86.8
290	1	1.7	2.6	89.5
296	1	1.7	2.6	92.1
300	1	1.7	2.6	94.7
400	1	1.7	2.6	97.4
1400	1	1.7	2.6	100.0
Total	38	65.5	100.0	
Missing System	20	34.5		
Total	58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Members][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	1	2	3.4	7.4	7.4
	2	1	1.7	3.7	11.1
	3	1	1.7	3.7	14.8
	4	2	3.4	7.4	22.2
	5	1	1.7	3.7	25.9
	7	1	1.7	3.7	29.6
	8	1	1.7	3.7	33.3
	10	2	3.4	7.4	40.7
	20	3	5.2	11.1	51.9
	21	1	1.7	3.7	55.6
	24	2	3.4	7.4	63.0
	25	2	3.4	7.4	70.4
	29	1	1.7	3.7	74.1
	30	1	1.7	3.7	77.8
	34	1	1.7	3.7	81.5
	40	1	1.7	3.7	85.2

	60	1	1.7	3.7	88.9
	82	1	1.7	3.7	92.6
	168	1	1.7	3.7	96.3
	784	1	1.7	3.7	100.0
	Total	27	46.6	100.0	
Missing System		31	53.4		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Members][Indigenous Identity]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	40	69.0	69.0	69.0
0	2	3.4	3.4	72.4
1	5	8.6	8.6	81.0
10	1	1.7	1.7	82.8
16	1	1.7	1.7	84.5
2	1	1.7	1.7	86.2
4	1	1.7	1.7	87.9
5	2	3.4	3.4	91.4
6	1	1.7	1.7	93.1
71	1	1.7	1.7	94.8
9	1	1.7	1.7	96.6
Do not track	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Members][Visible Minority]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	41	70.7	70.7	70.7

0	2	3.4	3.4	74.1
1	3	5.2	5.2	79.3
10	2	3.4	3.4	82.8
15	1	1.7	1.7	84.5
17	1	1.7	1.7	86.2
2	3	5.2	5.2	91.4
5	1	1.7	1.7	93.1
50	1	1.7	1.7	94.8
82	1	1.7	1.7	96.6
Do not track	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Users of your services][Total]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	35	60.3	60.3	60.3
0	1	1.7	1.7	62.1
1000+	1	1.7	1.7	63.8
20	1	1.7	1.7	65.5
200	1	1.7	1.7	67.2
250	1	1.7	1.7	69.0
257	1	1.7	1.7	70.7
290	1	1.7	1.7	72.4
296	1	1.7	1.7	74.1
300	2	3.4	3.4	77.6
39	1	1.7	1.7	79.3
42	1	1.7	1.7	81.0
50	1	1.7	1.7	82.8
500	1	1.7	1.7	84.5
5000	1	1.7	1.7	86.2
5655	1	1.7	1.7	87.9
64	1	1.7	1.7	89.7
6422	1	1.7	1.7	91.4

70	1	1.7	1.7	93.1
72	1	1.7	1.7	94.8
artists	1	1.7	1.7	96.6
No data	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Users of your services][Number of Women]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	49	84.5	84.5	84.5
168	1	1.7	1.7	86.2
20	1	1.7	1.7	87.9
300	1	1.7	1.7	89.7
3500	1	1.7	1.7	91.4
3596	1	1.7	1.7	93.1
40	1	1.7	1.7	94.8
5	1	1.7	1.7	96.6
public	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Users of your services][Indigenous Identity]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	50	86.2	86.2	86.2
10	1	1.7	1.7	87.9
16	1	1.7	1.7	89.7
300	1	1.7	1.7	91.4
4000	1	1.7	1.7	93.1
5	1	1.7	1.7	94.8

6	1	1.7	1.7	96.6
Do not track	1	1.7	1.7	98.3
Unlown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Users of your services][Visible Minority]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		52	89.7	89.7	89.7
	15	1	1.7	1.7	91.4
	150	1	1.7	1.7	93.1
	50	1	1.7	1.7	94.8
	500	1	1.7	1.7	96.6
	6	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Total]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	15	25.9	41.7	41.7
	1	7	12.1	19.4	61.1
	2	3	5.2	8.3	69.4
	3	1	1.7	2.8	72.2
	4	1	1.7	2.8	75.0
	5	1	1.7	2.8	77.8
	6	1	1.7	2.8	80.6
	7	2	3.4	5.6	86.1
	8	2	3.4	5.6	91.7
	10	1	1.7	2.8	94.4
	40	1	1.7	2.8	97.2



	95	1	1.7	2.8	100.0
	Total	36	62.1	100.0	
Missing	System	22	37.9		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	14.3	14.3
	1	8	13.8	38.1	52.4
	2	1	1.7	4.8	57.1
	3	1	1.7	4.8	61.9
	5	3	5.2	14.3	76.2
	6	2	3.4	9.5	85.7
	7	1	1.7	4.8	90.5
	10	1	1.7	4.8	95.2
	21	1	1.7	4.8	100.0
	Total		21	36.2	100.0
Missing	System	37	63.8		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		45	77.6	77.6	77.6
	0	4	6.9	6.9	84.5
	1	5	8.6	8.6	93.1
	2	3	5.2	5.2	98.3
	Do not track	1	1.7	1.7	100.0
	Total		58	100.0	100.0

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Visible Minority]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		48	82.8	82.8	82.8
	0	3	5.2	5.2	87.9
	2	3	5.2	5.2	93.1
	3	1	1.7	1.7	94.8
	30	1	1.7	1.7	96.6
	4	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Total]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	17	29.3	47.2	47.2
	1	8	13.8	22.2	69.4
	2	3	5.2	8.3	77.8
	3	2	3.4	5.6	83.3
	4	1	1.7	2.8	86.1
	11	1	1.7	2.8	88.9
	12	1	1.7	2.8	91.7
	15	1	1.7	2.8	94.4
	35	1	1.7	2.8	97.2
	48	1	1.7	2.8	100.0
	Total	36	62.1	100.0	
	Missing	System	22	37.9	
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	15.0	15.0
	1	9	15.5	45.0	60.0
	2	2	3.4	10.0	70.0
	3	1	1.7	5.0	75.0
	4	1	1.7	5.0	80.0
	9	2	3.4	10.0	90.0
	23	1	1.7	5.0	95.0
	32	1	1.7	5.0	100.0
	Total	20	34.5	100.0	
Missing	System	38	65.5		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		47	81.0	81.0	81.0
	0	5	8.6	8.6	89.7
	1	4	6.9	6.9	96.6
	11	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Visible Minority]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		51	87.9	87.9	87.9
	0	4	6.9	6.9	94.8

	3	1	1.7	1.7	96.6
	34	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Total]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	16	27.6	66.7	66.7
	1	3	5.2	12.5	79.2
	3	1	1.7	4.2	83.3
	4	1	1.7	4.2	87.5
	5	1	1.7	4.2	91.7
	8	1	1.7	4.2	95.8
	12	1	1.7	4.2	100.0
	Total	24	41.4	100.0	
Missing	System	34	58.6		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	33.3	33.3
	1	2	3.4	22.2	55.6
	2	1	1.7	11.1	66.7
	3	1	1.7	11.1	77.8
	4	1	1.7	11.1	88.9
	6	1	1.7	11.1	100.0
	Total	9	15.5	100.0	
Missing	System	49	84.5		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		50	86.2	86.2	86.2
	0	5	8.6	8.6	94.8
	1	1	1.7	1.7	96.6
	2	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Visible Minority]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		52	89.7	89.7	89.7
	0	3	5.2	5.2	94.8
	3	1	1.7	1.7	96.6
	5	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Total]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	11	19.0	36.7	36.7
	1	4	6.9	13.3	50.0
	2	6	10.3	20.0	70.0
	3	3	5.2	10.0	80.0

	4	2	3.4	6.7	86.7
	5	1	1.7	3.3	90.0
	7	1	1.7	3.3	93.3
	13	1	1.7	3.3	96.7
	33	1	1.7	3.3	100.0
	Total	30	51.7	100.0	
Missing	System	28	48.3		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	20.0	20.0
	1	5	8.6	33.3	53.3
	2	3	5.2	20.0	73.3
	3	1	1.7	6.7	80.0
	4	1	1.7	6.7	86.7
	9	1	1.7	6.7	93.3
	17	1	1.7	6.7	100.0
	Total	15	25.9	100.0	
Missing	System	43	74.1		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		47	81.0	81.0	81.0
	0	4	6.9	6.9	87.9
	1	3	5.2	5.2	93.1
	2	2	3.4	3.4	96.6
	3	1	1.7	1.7	98.3

Do not track	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Visible Minority]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	53	91.4	91.4	91.4
0	3	5.2	5.2	96.6
3	1	1.7	1.7	98.3
Do not track	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Total]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	27	46.6	46.6	46.6
0	5	8.6	8.6	55.2
1	1	1.7	1.7	56.9
10	2	3.4	3.4	60.3
100+	1	1.7	1.7	62.1
12	1	1.7	1.7	63.8
2	1	1.7	1.7	65.5
20	4	6.9	6.9	72.4
23	1	1.7	1.7	74.1
3	1	1.7	1.7	75.9
33	1	1.7	1.7	77.6
4	1	1.7	1.7	79.3
40	1	1.7	1.7	81.0
42	1	1.7	1.7	82.8
49	1	1.7	1.7	84.5
50	4	6.9	6.9	91.4

6	2	3.4	3.4	94.8
80	1	1.7	1.7	96.6
No data	1	1.7	1.7	98.3
varies	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	2	3.4	12.5	12.5
	3	1	1.7	6.3	18.8
	5	1	1.7	6.3	25.0
	8	1	1.7	6.3	31.3
	17	1	1.7	6.3	37.5
	20	3	5.2	18.8	56.3
	25	1	1.7	6.3	62.5
	28	1	1.7	6.3	68.8
	30	1	1.7	6.3	75.0
	35	1	1.7	6.3	81.3
	40	1	1.7	6.3	87.5
	45	1	1.7	6.3	93.8
	60	1	1.7	6.3	100.0
	Total	16	27.6	100.0	
	Missing	System	42	72.4	
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		45	77.6	77.6	77.6
	0	3	5.2	5.2	82.8



1	2	3.4	3.4	86.2
4	1	1.7	1.7	87.9
5	2	3.4	3.4	91.4
8	2	3.4	3.4	94.8
Do not track	1	1.7	1.7	96.6
n/k	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Visible Minority]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	48	82.8	82.8	82.8
0	2	3.4	3.4	86.2
10	2	3.4	3.4	89.7
2	2	3.4	3.4	93.1
20	1	1.7	1.7	94.8
5	1	1.7	1.7	96.6
Do not track	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Over the past three years, has the number of USERS of your organization (select one)**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	14	24.1	24.1	24.1
Decreased	2	3.4	3.4	27.6
Don't know	5	8.6	8.6	36.2
Increased	17	29.3	29.3	65.5
Stayed about the same	20	34.5	34.5	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Members][Visible Minority]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	41	70.7	70.7	70.7
0	2	3.4	3.4	74.1
1	3	5.2	5.2	79.3
10	2	3.4	3.4	82.8
15	1	1.7	1.7	84.5
17	1	1.7	1.7	86.2
2	3	5.2	5.2	91.4
5	1	1.7	1.7	93.1
50	1	1.7	1.7	94.8
82	1	1.7	1.7	96.6
Do not track	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Users of your services][Total]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	35	60.3	60.3	60.3
0	1	1.7	1.7	62.1
1000+	1	1.7	1.7	63.8
20	1	1.7	1.7	65.5
200	1	1.7	1.7	67.2
250	1	1.7	1.7	69.0
257	1	1.7	1.7	70.7
290	1	1.7	1.7	72.4
296	1	1.7	1.7	74.1
300	2	3.4	3.4	77.6
39	1	1.7	1.7	79.3

42	1	1.7	1.7	81.0
50	1	1.7	1.7	82.8
500	1	1.7	1.7	84.5
5000	1	1.7	1.7	86.2
5655	1	1.7	1.7	87.9
64	1	1.7	1.7	89.7
6422	1	1.7	1.7	91.4
70	1	1.7	1.7	93.1
72	1	1.7	1.7	94.8
artists	1	1.7	1.7	96.6
No data	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Users of your services][Number of Women]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	49	84.5	84.5	84.5
168	1	1.7	1.7	86.2
20	1	1.7	1.7	87.9
300	1	1.7	1.7	89.7
3500	1	1.7	1.7	91.4
3596	1	1.7	1.7	93.1
40	1	1.7	1.7	94.8
5	1	1.7	1.7	96.6
public	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last**

**financial year: [Users of your services][Indigenous Identity]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	50	86.2	86.2	86.2
10	1	1.7	1.7	87.9
16	1	1.7	1.7	89.7
300	1	1.7	1.7	91.4
4000	1	1.7	1.7	93.1
5	1	1.7	1.7	94.8
6	1	1.7	1.7	96.6
Do not track	1	1.7	1.7	98.3
Unlown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Users of your services][Visible Minority]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	52	89.7	89.7	89.7
15	1	1.7	1.7	91.4
150	1	1.7	1.7	93.1
50	1	1.7	1.7	94.8
500	1	1.7	1.7	96.6
6	1	1.7	1.7	98.3
Do not track	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Total]**

	Number	Percent	Valid Percent	Cumulative Percent
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Valid	0	15	25.9	41.7	41.7
	1	7	12.1	19.4	61.1
	2	3	5.2	8.3	69.4
	3	1	1.7	2.8	72.2
	4	1	1.7	2.8	75.0
	5	1	1.7	2.8	77.8
	6	1	1.7	2.8	80.6
	7	2	3.4	5.6	86.1
	8	2	3.4	5.6	91.7
	10	1	1.7	2.8	94.4
	40	1	1.7	2.8	97.2
	95	1	1.7	2.8	100.0
	Total	36	62.1	100.0	
	Missing System	22	37.9		
Total	58	100.0			

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	14.3	14.3
	1	8	13.8	38.1	52.4
	2	1	1.7	4.8	57.1
	3	1	1.7	4.8	61.9
	5	3	5.2	14.3	76.2
	6	2	3.4	9.5	85.7
	7	1	1.7	4.8	90.5
	10	1	1.7	4.8	95.2
	21	1	1.7	4.8	100.0
	Total	21	36.2	100.0	
Missing System	37	63.8			
Total	58	100.0			

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		45	77.6	77.6	77.6
	0	4	6.9	6.9	84.5
	1	5	8.6	8.6	93.1
	2	3	5.2	5.2	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Full-time employees][Visible Minority]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		48	82.8	82.8	82.8
	0	3	5.2	5.2	87.9
	2	3	5.2	5.2	93.1
	3	1	1.7	1.7	94.8
	30	1	1.7	1.7	96.6
	4	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Total]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	17	29.3	47.2	47.2
	1	8	13.8	22.2	69.4
	2	3	5.2	8.3	77.8

	3	2	3.4	5.6	83.3
	4	1	1.7	2.8	86.1
	11	1	1.7	2.8	88.9
	12	1	1.7	2.8	91.7
	15	1	1.7	2.8	94.4
	35	1	1.7	2.8	97.2
	48	1	1.7	2.8	100.0
	Total	36	62.1	100.0	
Missing System		22	37.9		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	15.0	15.0
	1	9	15.5	45.0	60.0
	2	2	3.4	10.0	70.0
	3	1	1.7	5.0	75.0
	4	1	1.7	5.0	80.0
	9	2	3.4	10.0	90.0
	23	1	1.7	5.0	95.0
	32	1	1.7	5.0	100.0
	Total	20	34.5	100.0	
Missing System		38	65.5		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		47	81.0	81.0	81.0

0	5	8.6	8.6	89.7
1	4	6.9	6.9	96.6
11	1	1.7	1.7	98.3
Do not track	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Part-time employees][Visible Minority]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	51	87.9	87.9	87.9
0	4	6.9	6.9	94.8
3	1	1.7	1.7	96.6
34	1	1.7	1.7	98.3
Do not track	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Total]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	16	27.6	66.7	66.7
0	3	5.2	12.5	79.2
3	1	1.7	4.2	83.3
4	1	1.7	4.2	87.5
5	1	1.7	4.2	91.7
8	1	1.7	4.2	95.8
12	1	1.7	4.2	100.0
Total	24	41.4	100.0	
Missing System	34	58.6		
Total	58	100.0		



**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	33.3	33.3
	1	2	3.4	22.2	55.6
	2	1	1.7	11.1	66.7
	3	1	1.7	11.1	77.8
	4	1	1.7	11.1	88.9
	6	1	1.7	11.1	100.0
	Total	9	15.5	100.0	
Missing	System	49	84.5		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		50	86.2	86.2	86.2
	0	5	8.6	8.6	94.8
	1	1	1.7	1.7	96.6
	2	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Seasonal employees][Visible Minority]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		52	89.7	89.7	89.7
	0	3	5.2	5.2	94.8
	3	1	1.7	1.7	96.6
	5	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Total]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	11	19.0	36.7	36.7
	1	4	6.9	13.3	50.0
	2	6	10.3	20.0	70.0
	3	3	5.2	10.0	80.0
	4	2	3.4	6.7	86.7
	5	1	1.7	3.3	90.0
	7	1	1.7	3.3	93.3
	13	1	1.7	3.3	96.7
	33	1	1.7	3.3	100.0
	Total	30	51.7	100.0	
Missing	System	28	48.3		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Number of Women]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	3	5.2	20.0	20.0
	1	5	8.6	33.3	53.3

	2	3	5.2	20.0	73.3
	3	1	1.7	6.7	80.0
	4	1	1.7	6.7	86.7
	9	1	1.7	6.7	93.3
	17	1	1.7	6.7	100.0
	Total	15	25.9	100.0	
Missing System		43	74.1		
Total		58	100.0		

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Indigenous Identity]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		47	81.0	81.0	81.0
	0	4	6.9	6.9	87.9
	1	3	5.2	5.2	93.1
	2	2	3.4	3.4	96.6
	3	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Freelance and contract workers][Visible Minority]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		53	91.4	91.4	91.4
	0	3	5.2	5.2	96.6
	3	1	1.7	1.7	98.3
	Do not track	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Total]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	27	46.6	46.6	46.6
0	5	8.6	8.6	55.2
1	1	1.7	1.7	56.9
10	2	3.4	3.4	60.3
100+	1	1.7	1.7	62.1
12	1	1.7	1.7	63.8
2	1	1.7	1.7	65.5
20	4	6.9	6.9	72.4
23	1	1.7	1.7	74.1
3	1	1.7	1.7	75.9
33	1	1.7	1.7	77.6
4	1	1.7	1.7	79.3
40	1	1.7	1.7	81.0
42	1	1.7	1.7	82.8
49	1	1.7	1.7	84.5
50	4	6.9	6.9	91.4
6	2	3.4	3.4	94.8
80	1	1.7	1.7	96.6
No data	1	1.7	1.7	98.3
varies	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Number of Women]**

	Number	Percent	Valid Percent	Cumulative Percent
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Valid	0	2	3.4	12.5	12.5
	3	1	1.7	6.3	18.8
	5	1	1.7	6.3	25.0
	8	1	1.7	6.3	31.3
	17	1	1.7	6.3	37.5
	20	3	5.2	18.8	56.3
	25	1	1.7	6.3	62.5
	28	1	1.7	6.3	68.8
	30	1	1.7	6.3	75.0
	35	1	1.7	6.3	81.3
	40	1	1.7	6.3	87.5
	45	1	1.7	6.3	93.8
	60	1	1.7	6.3	100.0
	Total	16	27.6	100.0	
	Missing System	42	72.4		
Total	58	100.0			

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Indigenous Identity]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	45	77.6	77.6	77.6
0	3	5.2	5.2	82.8
1	2	3.4	3.4	86.2
4	1	1.7	1.7	87.9
5	2	3.4	3.4	91.4
8	2	3.4	3.4	94.8
Do not track	1	1.7	1.7	96.6
n/k	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Please indicate the number of members, users and/or employees within your organization during the last financial year: [Volunteers (excluding the ones on your board of directors)][Visible Minority]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	48	82.8	82.8	82.8
0	2	3.4	3.4	86.2
10	2	3.4	3.4	89.7
2	2	3.4	3.4	93.1
20	1	1.7	1.7	94.8
5	1	1.7	1.7	96.6
Do not track	1	1.7	1.7	98.3
Unknown	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**Over the past three years, has the number of USERS of your organization (select one)**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	14	24.1	24.1	24.1
Decreased	2	3.4	3.4	27.6
Don't know	5	8.6	8.6	36.2
Increased	17	29.3	29.3	65.5
Stayed about the same	20	34.5	34.5	100.0
Total	58	100.0	100.0	

**Over the past three years, has the number of MEMBERS of your organization (select one)**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	14	24.1	24.1	24.1
Decreased	12	20.7	20.7	44.8
Don't know	2	3.4	3.4	48.3

Increased	11	19.0	19.0	67.2
Stayed about the same	19	32.8	32.8	100.0
Total	58	100.0	100.0	

**Please specify the year of your last financial statements:**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	2022.000000000	12	20.7	38.7	38.7
	2023.000000000	18	31.0	58.1	96.8
	20222023.000000000 0	1	1.7	3.2	100.0
	Total	31	53.4	100.0	
Missing	System	27	46.6		
Total		58	100.0		

**[Please specify the year of your last financial statements:]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	2019	1	1.7	3.4	3.4
	2022	11	19.0	37.9	41.4
	2023	16	27.6	55.2	96.6
	2022-2023	1	1.7	3.4	100.0
	Total	29	50.0	100.0	
Missing	System	29	50.0		
Total		58	100.0		

**[Number of Revenue Canada T-4 Form sent out to employees of your organization for the last financial year (e.g. the twelve-month economic cycle for which your financial statements were made).]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	11	19.0	40.7	40.7

	1	2	3.4	7.4	48.1
	2	3	5.2	11.1	59.3
	4	2	3.4	7.4	66.7
	7	1	1.7	3.7	70.4
	11	2	3.4	7.4	77.8
	16	1	1.7	3.7	81.5
	40	1	1.7	3.7	85.2
	59	1	1.7	3.7	88.9
	110	1	1.7	3.7	92.6
	129	1	1.7	3.7	96.3
	2022	1	1.7	3.7	100.0
	Total	27	46.6	100.0	
Missing	System	31	53.4		
Total		58	100.0		

**[Total T-4 Forms]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	11	19.0	40.7	40.7
	1	2	3.4	7.4	48.1
	2	3	5.2	11.1	59.3
	4	3	5.2	11.1	70.4
	6	1	1.7	3.7	74.1
	11	1	1.7	3.7	77.8
	18	1	1.7	3.7	81.5
	20	1	1.7	3.7	85.2
	40	1	1.7	3.7	88.9
	59	1	1.7	3.7	92.6
	110	1	1.7	3.7	96.3
	129	1	1.7	3.7	100.0
	Total	27	46.6	100.0	
Missing	System	31	53.4		
Total		58	100.0		

**[What is your organization's revenue for the last financial year?]**



		Number	Percent	Valid Percent	Cumulative Percent
Valid	-972.490	1	1.7	3.7	3.7
	187.838	1	1.7	3.7	7.4
	268.201	1	1.7	3.7	11.1
	446.387	1	1.7	3.7	14.8
	2591.000	1	1.7	3.7	18.5
	5900.000	1	1.7	3.7	22.2
	8000.000	1	1.7	3.7	25.9
	15993.000	1	1.7	3.7	29.6
	18708.000	1	1.7	3.7	33.3
	49228.210	1	1.7	3.7	37.0
	54000.000	1	1.7	3.7	40.7
	74216.510	1	1.7	3.7	44.4
	91718.000	1	1.7	3.7	48.1
	106245.490	1	1.7	3.7	51.9
	142253.640	1	1.7	3.7	55.6
	151040.000	1	1.7	3.7	59.3
	152400.000	1	1.7	3.7	63.0
	280642.000	1	1.7	3.7	66.7
	358364.000	1	1.7	3.7	70.4
	641000.000	1	1.7	3.7	74.1
	784000.000	1	1.7	3.7	77.8
	828655.670	1	1.7	3.7	81.5
	1141138.000	1	1.7	3.7	85.2
1616886.000	1	1.7	3.7	88.9	
1942705.000	1	1.7	3.7	92.6	
5000000.000	1	1.7	3.7	96.3	
27000000.000	1	1.7	3.7	100.0	
	Total	27	46.6	100.0	
Missing	System	31	53.4		
Total		58	100.0		

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Funding received from federal government][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	33	56.9	56.9	56.9
	0	8	13.8	13.8	70.7
	0.75	1	1.7	1.7	72.4
	0%	1	1.7	1.7	74.1
	10	2	3.4	3.4	77.6
	100	3	5.2	5.2	82.8
	100%	1	1.7	1.7	84.5
	12	1	1.7	1.7	86.2
	24	1	1.7	1.7	87.9
	3	1	1.7	1.7	89.7
	30	1	1.7	1.7	91.4
	42	1	1.7	1.7	93.1
	60%	1	1.7	1.7	94.8
	8	1	1.7	1.7	96.6
	90	1	1.7	1.7	98.3
	93	1	1.7	1.7	100.0
	Total		58	100.0	100.0

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Funding received from provincial/territorial governments][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	35	60.3	60.3	60.3
	0	4	6.9	6.9	67.2
	1	1	1.7	1.7	69.0
	12	1	1.7	1.7	70.7
	20	1	1.7	1.7	72.4
	25	1	1.7	1.7	74.1
	30	1	1.7	1.7	75.9
	30%	1	1.7	1.7	77.6
	31	1	1.7	1.7	79.3
	40	2	3.4	3.4	82.8
	57	1	1.7	1.7	84.5
	59.5	1	1.7	1.7	86.2

6%	1	1.7	1.7	87.9
60	1	1.7	1.7	89.7
70	2	3.4	3.4	93.1
80	1	1.7	1.7	94.8
80%	1	1.7	1.7	96.6
9	1	1.7	1.7	98.3
94.5	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Funding received from municipal/regional governments][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	0	11	19.0	57.9	57.9
	1	1	1.7	5.3	63.2
	2	1	1.7	5.3	68.4
	5	1	1.7	5.3	73.7
	7	1	1.7	5.3	78.9
	10	2	3.4	10.5	89.5
	20	1	1.7	5.3	94.7
	25	1	1.7	5.3	100.0
	Total	19	32.8	100.0	
Missing	System	39	67.2		
Total		58	100.0		

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Funding from all sources outside of Canada (government and non-government)][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	42	72.4	72.4	72.4
	0	11	19.0	19.0	91.4
	0%	1	1.7	1.7	93.1
	12000	1	1.7	1.7	94.8

	3.25	1	1.7	1.7	96.6
	30	1	1.7	1.7	98.3
	9	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Interest and investment income received or earned][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	42	72.4	72.4	72.4
	0	8	13.8	13.8	86.2
	0.07	1	1.7	1.7	87.9
	0.5	1	1.7	1.7	89.7
	0%	1	1.7	1.7	91.4
	1	3	5.2	5.2	96.6
	1.1%	1	1.7	1.7	98.3
	2	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Revenue received from rental of land and/or buildings][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	42	72.4	72.4	72.4
	0	14	24.1	24.1	96.6
	0%	1	1.7	1.7	98.3
	15	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Revenues received for memberships, dues and association fees][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent	
Valid	N/A	37	63.8	63.8	63.8	
	0	2	3.4	3.4	67.2	
	0%	1	1.7	1.7	69.0	
	1	3	5.2	5.2	74.1	
	10	1	1.7	1.7	75.9	
	100	2	3.4	3.4	79.3	
	100%	1	1.7	1.7	81.0	
	2	1	1.7	1.7	82.8	
	25	1	1.7	1.7	84.5	
	30	2	3.4	3.4	87.9	
	40	1	1.7	1.7	89.7	
	40%	1	1.7	1.7	91.4	
	40000	1	1.7	1.7	93.1	
	5	1	1.7	1.7	94.8	
	6000	1	1.7	1.7	96.6	
	6378.00	1	1.7	1.7	98.3	
	7.8%	1	1.7	1.7	100.0	
	Total		58	100.0	100.0	

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Revenue from fundraising][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	35	60.3	60.3	60.3
	.5	1	1.7	1.7	62.1
	0	7	12.1	12.1	74.1
	0%	1	1.7	1.7	75.9
	1	2	3.4	3.4	79.3
	1.5%	1	1.7	1.7	81.0
	10	1	1.7	1.7	82.8
	1000	1	1.7	1.7	84.5
	10000	1	1.7	1.7	86.2
	12	1	1.7	1.7	87.9
	2000	1	1.7	1.7	89.7

24	1	1.7	1.7	91.4
28	1	1.7	1.7	93.1
35	1	1.7	1.7	94.8
5	1	1.7	1.7	96.6
8	1	1.7	1.7	98.3
less than 1%	1	1.7	1.7	100.0
Total	58	100.0	100.0	

**To the best of your knowledge, what percentage of your revenue is from the following sources: [Revenue from sale of goods and services][Estimated Percentage %]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	39	67.2	67.2	67.2
	0	7	12.1	12.1	79.3
	0%	1	1.7	1.7	81.0
	1	1	1.7	1.7	82.8
	10	1	1.7	1.7	84.5
	27	1	1.7	1.7	86.2
	34	2	3.4	3.4	89.7
	400000	1	1.7	1.7	91.4
	5	1	1.7	1.7	93.1
	5%	1	1.7	1.7	94.8
	76	1	1.7	1.7	96.6
	83.6%	1	1.7	1.7	98.3
	91708	1	1.7	1.7	100.0
	Total	58	100.0	100.0	

**What was the total gross payroll (including wages, fees and work benefits) of your organization for the last financial year?**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	.000	9	15.5	31.0	31.0
	257.628	1	1.7	3.4	34.5
	12664.310	1	1.7	3.4	37.9

	18000.000	1	1.7	3.4	41.4
	35449.610	1	1.7	3.4	44.8
	36926.000	1	1.7	3.4	48.3
	49724.000	1	1.7	3.4	51.7
	54000.000	1	1.7	3.4	55.2
	65407.000	1	1.7	3.4	58.6
	65631.000	1	1.7	3.4	62.1
	91961.000	1	1.7	3.4	65.5
	144145.000	1	1.7	3.4	69.0
	188637.380	1	1.7	3.4	72.4
	243325.000	1	1.7	3.4	75.9
	270845.000	1	1.7	3.4	79.3
	430000.000	1	1.7	3.4	82.8
	612126.800	1	1.7	3.4	86.2
	773868.000	1	1.7	3.4	89.7
	1464735.000	1	1.7	3.4	93.1
	3500000.000	1	1.7	3.4	96.6
	12000000.000	1	1.7	3.4	100.0
	Total	29	50.0	100.0	
Missing	System	29	50.0		
Total		58	100.0		

**How would you describe the change of your organization's revenues/funding in the last three years?**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	24	41.4	41.4	41.4
	Fast Growth	2	3.4	3.4	44.8
	Fast Negative Growth	1	1.7	1.7	46.6
	Growth	5	8.6	8.6	55.2
	Negative Growth	2	3.4	3.4	58.6
	Stable	24	41.4	41.4	100.0
	Total	58	100.0	100.0	

**Are you aware of Government of Canada’s Social Innovation and Social Finance programs such as the Investment Readiness Program or the Social Finance Fund?**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	26	44.8	44.8	44.8
	No	27	46.6	46.6	91.4
	Yes	5	8.6	8.6	100.0
	Total	58	100.0	100.0	

**Did you apply to the Investment Readiness Program (IRP)?**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	53	91.4	91.4	91.4
	No	5	8.6	8.6	100.0
	Total	58	100.0	100.0	

**Which IRP partner did you apply to? [Community Foundations Canada]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	58	100.0	100.0	100.0

**Which IRP partner did you apply to? [Canadian Women’s Foundation]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	58	100.0	100.0	100.0

**Which IRP partner did you apply to? [National Association of Friendship Centres]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	58	100.0	100.0	100.0



**Which IRP partner did you apply to? [Foundation for Black Canadians]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	58	100.0	100.0	100.0

**Which IRP partner did you apply to? [Chantier de l'économie sociale]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid	N/A	58	100.0	100.0	100.0

**For your Organization is: [Training]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		25	43.1	43.1	43.1
	A moderate problem	9	15.5	15.5	58.6
	A serious problem	3	5.2	5.2	63.8
	A small problem	10	17.2	17.2	81.0
	Does not apply	5	8.6	8.6	89.7
	Not a problem	6	10.3	10.3	100.0
	Total	58	100.0	100.0	

**For your Organization is: [Getting volunteers]**

		Number	Percent	Valid Percent	Cumulative Percent
Valid		25	43.1	43.1	43.1
	A moderate problem	9	15.5	15.5	58.6
	A serious problem	10	17.2	17.2	75.9
	A small problem	4	6.9	6.9	82.8

Does not apply	5	8.6	8.6	91.4
Not a problem	5	8.6	8.6	100.0
Total	58	100.0	100.0	

**For your Organization is: [Finding funding ]**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	25	43.1	43.1	43.1
A moderate problem	13	22.4	22.4	65.5
A serious problem	6	10.3	10.3	75.9
A small problem	8	13.8	13.8	89.7
Does not apply	1	1.7	1.7	91.4
Not a problem	5	8.6	8.6	100.0
Total	58	100.0	100.0	

**Other issues faced by your organization**

	Number	Percent	Valid Percent	Cumulative Percent
Valid	33	56.9	56.9	56.9
Annual proposals for funding revenue always has us at risk.	1	1.7	1.7	58.6
Difficulty finding board of directors.	1	1.7	1.7	60.3
Director fatigue	1	1.7	1.7	62.1
Finding and keeping staff. Our wages cannot compete and we have had jobs posted with no applicants for 6 months or more.	1	1.7	1.7	63.8
high turnover of staff, high workload for board members	1	1.7	1.7	65.5

Infrastructure, time and capacity, lack of people. The governance requirements on an overly taxed organization.	1	1.7	1.7	67.2
Lack of available/affordable real estate out of which to operate our organization.	1	1.7	1.7	69.0
Lack of housing. Uncompetitive salaries compared to Government employment.	1	1.7	1.7	70.7
lack of infrastructure in outlying communities, lack of reliable communication and internet services, high travel costs, high operational costs, lack of human resources	1	1.7	1.7	72.4
Lack of reasonable applicants for open positions.	1	1.7	1.7	74.1
Lack of revenue diversity, especially self-generated revenue Attracting diverse board members	1	1.7	1.7	75.9
Leadership may be an issue in the future, once present instructor retires	1	1.7	1.7	77.6

Members not paying their fees in a timely manner, ie. members are not being responsible and accountable. Members expect volunteers to remind them to do simple things like take care of equipment such as pinnies and balls. There is a lack of facility availability and there are hoops that volunteers need to be jumped through to book space with the city facility. Roadblocks, lack of respect and cooperation by all involved to help facilitate an organized Futsal League.	1	1.7	1.7	79.3
Parent issues, finding usable land for training equipment, the ski hill only open 3 days a week.	1	1.7	1.7	81.0
Recruiting and retaining board directors Planning for long-term stability	1	1.7	1.7	82.8
Recruitment and retention of staff and cost of goods.	1	1.7	1.7	84.5

Rising costs of payroll are reducing our margins, resulting in our first reported seasonal loss in over 8 years, despite large revenue growth. This was the result of minimum wage increases and wage increases necessary to retain staff.	1	1.7	1.7	86.2
The Government of Yukon administers our funding agreement not like they do for Self Governing First Nations (more restrictive), which has caused some issues for us.	1	1.7	1.7	87.9
The numbers of vulnerable people are rising dramatically, while financial support is staying where it was, or dropping off in some areas.	1	1.7	1.7	89.7
Unstable funding, small membership base, replication of other associations, volunteer burnout	1	1.7	1.7	91.4
Volunteer burn out	1	1.7	1.7	93.1
Volunteer burn-out is an issue. Only a few people carry a very heavy load.	1	1.7	1.7	94.8
we are unable to hire anyone or take advantage of any funding due to our inability to manage payroll requirements. We have no Corporate Services.	1	1.7	1.7	96.6

We have been in operation since 1997 and do not have any problems or issues.	1	1.7	1.7	98.3
Year-to-year funding limits the stability of the organization and the ability to attract employees. We desperately need multi-year funding.	1	1.7	1.7	100.0
Total	58	100.0	100.0	